

IN-HOUSE PROCESS



IMMEDIATE NEED ANALYSIS

Meet with client to thoroughly understand the need and the opportunity



THE PERFECT FIT ASSESSMENT

Gather detailed information to identify potential ideal candidates



THE TARGET CANDIDATE GENERATOR

Utilize our deep database and network, as well as cutting edge research tools to identify and reach target candidates



THE TEAM BASED RECRUITMENT APPROACH

Provide search assistance from our entire team of recruiters to strategically and efficiently accomplish searches more quickly than our competitors



THE CANDIDATE SCREENING TECHNIQUE

Meet and screen candidates to understand details far beyond the four corners of the resume, including motivation, career goals, and path



THE CANDIDATE PRESENTATION TEMPLATE

Present candidates to clients - often in groups, including detailed descriptions of everything from career motivation to personality and presentation



THE FACILITATED CLIENT INTERVIEW NAVIGATOR

Help to devise the interview process when requested and schedule all rounds of interviews



THE CANDIDATE FINALIST AND NEGOTIATION ADVISOR

Strategize and assist clients in the all important conclusion of the interview and offer process

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